DSPL8 Professionals Training Newsletter Sept 2025

Dear Professionals,

Please find our new look training newsletter; below you will find a quick description of each page with some contact information and some booking links, but for all the important head to each page.

TOPIC	BOOKING/INFORMATION		
Hertfordshire SENCO Induction	The fully funded, Hertfordshire SENCO induction		
Programme	programme is an essential course for SENCOs		
Fiogramme	providing reassurance and practical advice on		
	understanding statutory responsibilities. SENCOs will		
	be provided with a range of helpful tools to fulfil		
	their day-to-day responsibilities, strengthen their		
	strategic role and expand their understanding of		
	local support whilst networking with other		
	Hertfordshire SENCOs. Links to book are on page 3.		
Speech, Language and	This training is open to both primary and secondary		
Communication Needs Training	school staff, this training is 2 hours long and will be		
Communication recease training	delivered online via MS Teams. Dates and topics can		
	be found on page 4, to book a place please email:		
	<u>SLCNTraining@hertfordshire.gov.uk</u>		
Hertfordshire Autism Training	There is a wide range of training available on a variety		
	of topics all based around working with children with		
	Autism. Open to primary and secondary schools; on		
	pages 5,6 & 7 you will find booking links for some of		
	the training, for more information please		
	email: <u>AutismTraining@hertfordshire.gov.uk</u>		
Mental Health Leads Training	This training is provided by Hertfordshire County		
	Council and is free for all education settings in		
	Hertfordshire. The training is designed to give an		
	overview of information and services to support your		
	role as a school/college Mental Health Lead. Suitable		
	for MHLs and Deputy MHLs who have had no formal		
	training or are new to their role. To book your place		
	please email: schoolsmh@hertfordshire.gov.uk		
	Places are limited to 2 representatives per education setting		
Level 3 Award in supporting Children	Build your confidence in delivering effective support		
and Young People with Autism	for children and young people with autism. Suitable		
	for teaching and support staff in all phases		
	of education. Please scan the QR code to		
	book and find out more information.		
SEND Academy: SEND Learning	A week of learning webinars dedicated to fostering		
Week 2025	emotional resilience and school readiness within the		
	world of Special Educational Needs and Disabilities		
	(SEND). Clink the link to book: <u>SEND Academy</u>		

















DSPL8 Professionals Training Newsletter Sept 2025

TOPIC	BOOKING/INFORMATION
Early Years Training: Early years	The Early Years Service are offering a range of
practitioners	training over this academic year for early years
	practitioners. Check page 11 to for more information
	and how to book a place.
Early Years training: Childminders	The Early Years Service are offering this short course
	is to give Childminders the foundations for Emotional
	Wellbeing and Behaviour in the Early Years.
	Date: <u>Wednesday 8th October 2025 7.15-8.45</u>
	Location: virtual via MS Teams
	Bookings: Childminder Introduction to Early Years
	Emotional Wellbeing and Behaviour Hertfordshire
	<u>County Council</u>
Hertfordshire ADHD Training	Free Training For Early Career Teachers
	Date: <u>24th November 2025</u> . This training is whole
	day and in person at Hertfordshire Development
	Centre in Stevenage, please email:
	ADHDTraining@hertfordshire.gov.uk_with your name
	and setting. Your booking will be confirmed by email.
VSEND	On page 14 you will find key dates for VSEND autumn
	term training. Call/email Ask SALI or email:
Franking of Mallhaire and Dahariana	send@hertfordshire.gov.uk for any queries
Emotional Wellbeing and Behaviour	The Emotional Wellbeing and Behaviour Specialists
free virtual Lite Bite Training sessions	are excited to launch these FREE virtual lite bite
	training opportunities on popular topics which occur
	within the Early Years. These short lite bite sessions
	will support the TAB ethos and approach for children
	under5 in their developmental journeys. On page 15
	you will find the session titles and booking links, but
	for more information please contact Julie McElhinney
	on: <u>Julie.Mcelhinney@hertfordshire.gov.uk</u>
Children and Young People's Sensory	The Children and Young People's Sensory Processing
rocessing service. range tea support	Service is now offering Targeted Support for
for Educational Settings	Educational Settings in 2025. These workshops are 60
	minutes long and cover 6 different topics, which can
	be found on page 16 . For bookings and more
	information visit: www.hct.nhs.uk/training-sensory-
CENID Conference 2000	processing-service SEND Conference 2026: Illuminating Inclusion:
SEND Conference 2026	I -
	schools as a lighthouse for learners with SEND. Don't
	miss out! Secure your spot at the SEND Conference
	2026 with our early bird tickets—available only until
	24th October! <u>Book your place here</u>













Hertfordshire SENCO Induction Programme

Please register before Friday 19th September



HERTFORDSHIRE SENCO INDUCTION **PROGRAMME**



- Fully funded for Hertfordshire SENCOs with three pathways:
- New to role and at the start of their journey
 - New to Hertfordshire and bringing previous experience
 - New to a DSPL area with experience and knowledge of Hertfordshire
- Practical approaches to effectively support SENCOs with their day-to-day responsibilities
- Opportunities to develop local networks



















Speech, Language and Communication Needs Training



Hertfordshire Speech, Language and Communication Needs Training



Free Training For Secondary School Staff



This training is 2 hours long and will be delivered online via MS Teams. Please book spaces using the email below.

SLCN and Behaviour



Wednesday 12th November 2025 9:30 - 11:30 via MS Teams

To book please send delegate name, setting and email address to SLCNTraining@hertfordshire.gov.uk

This training will:

- Unpick the crossover between SLCNand behaviour, and SLCN and social andemotional difficulties.
- Explore how unmet language and learning needs can present as emotional / behavioural difficulties.
- Help teachers and teaching assistants see beyond the presenting need to support the underlying unmetneeds of the childor youngperson.

To book a space please send delegate name, school email address and setting name to SLCNTraining@hertfordshire.gov.uk



Hertfordshire Speech, Language and Communication Needs Training

"SLCN and learning – essential training for teachers by teachers



Free Training For **Primary and Secondary School Staff**



This training is 2hourslong andwillbe delivered onlineviaMS Teams.
Please book spaces using the email below.

SLCN in the Primary Classroom

Wednesday15 th October2025 9:30 – 11:30 via MS Teams To book please email delegate name. setting and email to SLCNTraining@hertfordshire.gov.uk

SLCN in the Secondary Classroom

Wednesday5 th November2025 9:30 – 11:30 via MS Teams

To book please email delegate name, setting and email to SLCNTraining@hertfordshire.gov.uk

This training will:

- Unpick the role that language plays in learning Enable staff to identify barriers for CYPs around language and learning.
- Demonstrate evidence-based ways teachers can support learners with SLCN

Develop teachers' practice and competencies so they can enable learners to access language in the classroom

Please note these training sessions are not suitable for Early Years settings

SLCNTraining@hertfordshire.gov.uk







Email: dspl@kls.herts.sch.uk

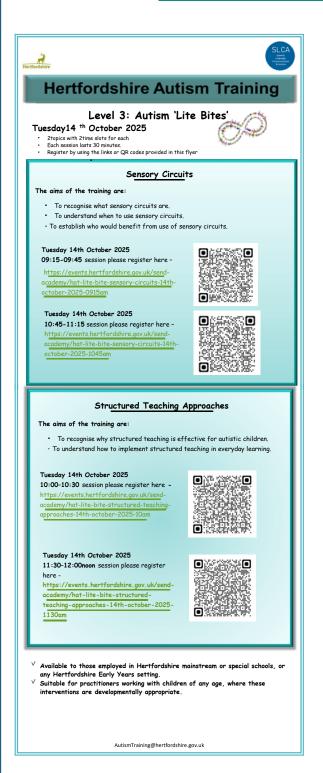


Eventbrite: https://dspl8.eventbrite.co.uk/





Hertfordshire Autism Training



















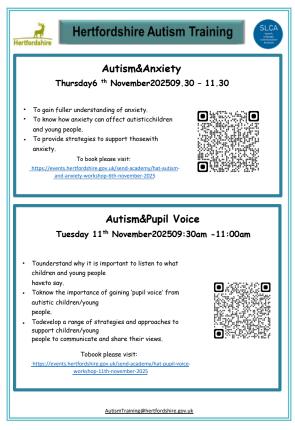
AutismTraining@hertfordshire.gov.uk

Hertfordshire Autism Training

























Hertfordshire Autism Training





Hertfordshire Autism Training



Social Stories

Wednesday 5th November202509:30am -11:30am

- To recognise why Social Stories are a useful tool to
- support social understanding.
 To understand what a Social Story is... and what it
- To learn how to write an effective social story. Tobook pleasevisit:

workshop-5th-november



Autism & EBNA

Tuesday 18thNovember202509.30am -11.30am

- What is EBNA and why is it difference for autistic
- children/young people. How to identify early signs of EBNA and steps to ensure
- early intervention. · How to develop school-wide policy to ensure effective
- preventive

Tobookpleasevisit: https://events.hertfordshire.gov.uk/send-academy/hat-autism-and

emotion-based-non-attendance-18th-november-2025



 $\frac{\text{Please Note}}{\text{Workshops are suitable for practitioners working with children aged 5 and}}$ upwards, with the exception of:

- Demand Avoidance suitable for practitioners working with children aged 7 and
- Autism and EBNA suitable for practitioners working with children aged 9 and
- Social Stories suitable to practitioners working with children aged 7 and
- upwards.
 Autism Puberty & Sexual Vulnerability suitable for practitioners working with children aged 9 and upwards.

AutismTraining@hertfordshire.gov.uk

















Mental Health Leads Training



Introduction to Mental Health Leads Training

for new MHLs/Deputy MHLs

This training is provided by Hertfordshire County Council and is free for all education settings in Hertfordshire. The training is designed to give an overview of information and services to support your role as a school/college Mental Health Lead. Suitable for MHLs and Deputy MHLs who have had no formal training or are new to their role.

Topics include

- Staff wellbeing
- What is emotional wellbeing and mental health in children and young people
- What are the roles and responsibilities of a mental health lead in education
- Introduction to the Department for Education Whole School/College Approach (WSCA) to Emotional and Mental Wellbeing
- How to create or further develop your own WSCA action plan
- An overview of Children & Young Peoples Mental Health Services in Hertfordshire and how to access them
- Practical ex amples and sharing of good practice

Robertson House	Monday	Wednesday	Wednesday	9:15am to 3:30pm
in person	15 Sept 2025	19 Nov 2025	21 Jan 2026	
Online		Wednesday 15 Oct 2025	Tuesday 3 Mar 2026	9:30am to 3pm

Mental Health Leads Refresher Training

This training is provided by Hertfordshire County Council and is free for all education settings in Hertfordshire. The training is designed to give an overview of information and services to support your role as a school/college Mental Health Lead. Suitable for MHLs and Deputy MHLs who have had not accessed any training in the last two years.

Topics include

- · Staff wellbeing
- Emotional wellbeing and mental health in children and young people
- Recap of the Department for Education Whole School/College Approach (WSCA) to Emotional and Mental Wellbeing
- · Overview of Hertfordshire's Emotional Mental Wellbeing in Schools Mark
- An overview of Children & Young Peoples Mental Health Services in Hertfordshire and how to access them
- Practical examples and sharing of good practice

Online	Tuesday	Thursday	Monday	Tuesday	9:15am to
	23 Sept 2025	13 Nov 2025	12 Jan 2026	24 Mar 2026	12:30pm
					1

To book your place please email schoolsmh@hertfordshire.gov.uk
Places are limited to two representatives per education setting



















rum



Level 3 Award in supporting Children and Young People with Autism









Level 3 Award in Supporting Children and Young People with Autism

Build your confidence in delivering effective support for children and young people with autism

Our Level 3 Award is designed to improve your:

- knowledge of diverse learning and social profiles
- •capability to assess the developmental journey of children and young people with autism
- •confidence in working in a person centred way to adapt the environment and teaching and support approaches so that children and young people with autism thrive in the classroom and wider school/setting community

Suitable for teaching and support staff in all phases of education.

On successful completion of this nine-month course, you will receive:

- •the Level 3 Award in Supporting Children and Young People with Autism
- •seven Level 3 credits from Gateway Qualifications

It's critically important for children with autism to have their needs assessed and understood as early as possible – so they have access to all the support they need to learn, thrive and achieve as they grow up.

AmbitiousaboutAutism



Hertfordshire County Council, SLCA team

Facilitated group study sessions on MS Teams

Monday 10th November 2025, 3:30pm - 5:00pm Monday 8th December 2025, 3:30pm - 5:00pm Monday 9th February 2026, 3:30pm - 5:00pm Monday 16th March 2026, 3:30pm - 5:00pm Monday 20th April 2026, 3:30pm - 5:00pm

Monday 18th May 2026, 3:30pm - 5:00pm

Introduction and meet the tutors on Monday 20th October 4.00-4.30pm

£300+VAT



Book and find out more

www.easternpartnership.co.uk • 01438 544469 • easternp.gateway@hfleducation.org











Eventbrite: https://dspl8.eventbrite.co.uk/







SEND Academy: SEND Learning Week 2025



SEND LEARNING WEEK 2025

(MONDAY 6TH OCTOBER 2025 – FRIDAY 10TH OCTOBER 2025)

READY TO LEARN, READY TO THRIVE

Join us for a transformative week of learning webinars dedicated to fostering emotional resilience and school readiness within the world of Special Educational Needs and Disabilities (SEND).

BOOK YOUR PLACES HERE FOR:

- ★ Our IN-PERSON LAUNCH EVENT with guest speakers from PALMS, FAB Club and guest speaker Ryan Carty of the EYC Project C.I.C!
- ★ Our ASSORTED VIRTUAL

 WEBINARS on a variety of SEND topics!
- Our CHARITY SEND QUIZ: join in teams to win a prize!
- ★ Our VIRTUAL CLOSING EVENT to reflect on practices and learning!

Throughout the week, we will explore strategies and tools to empower children and young people, helping them navigate the challenges of life with confidence and strength. Our expert speakers will share insights on building emotional resilience, creating inclusive environments, and supporting the unique needs of children and young people with SEND.

Whether you're an educator or a practitioner, this week promises valuable knowledge and practical approaches to ensure every child thrives.

Let's come together to build a resilient and inclusive future for all.



This event is open to SEND professionals in Hertfordshire County Council, Hertfordshire's Health services and Hertfordshire's schools, settings and alternative provisions.













Early Years Training: Early years practitioners



Autumn terms:

Hertfordshire Introduction course to Early Years **Emotional Wellbeing and Behaviour for Early Year Practitioners**

> The aim of this short course is to give Early Years Practitioners the foundations for Emotional Wellbeing and Behaviour in the Early Years

Aims for this induction course are:

1. Provide you with the foundations to understand the key principles to Early Years Emotional Wellbeing and Behaviour

2. To develop an understanding of Early Years stages of development and how these impact upon the Emotional Wellbeing and Behaviour that we see within our setting 3. To explore our roles of Early Years Educators in supporting the development of new skills with regards to Emotional wellbeing and behaviour

Date Thursday 2nd October at 9.30 - 10.45 Location: virtual via MS Teams

Booking link: Introduction to Early Years Emotional Wellbeing and Behaviour Oct25 | Hertfordshire County Council

SERVICE

EARLY YEARS SERVICE



TAB is the local authority's preferred strategy to supporting emotional wellbeing and behaviour for children in the Early Years (0-5 years). The approach forms part of the authority's Emotional Wellbeing and Behaviour Strate; and is underpinned by therapeutic approaches to behaviour management

Thursday 27th November 9.30 - 3.30

***Please note: this term's TAB training is set over 2 parts. You will need to book onto ea<mark>ch part separately</mark> <u>Pre-course learning. TAB builds upon the information from Attachment Aware and Trauma Infort</u>

<u>Toolkit from Hertfordshire Virtual School. Please access the below recorded training before attempts to the property of the p</u>

Spring terms:

Introduction course to Emotional Wellbeing and Behaviour for EY Practitioners

The aim of this short course is to give Early Years Practitioners the foundations for Emotional Wellbeing and Behaviour in the Early Years

Aims for this induction course are:

1. Provide you with the foundations to understand the key principles to Early Years
Emotional Wellbeing and Behavior.

2. To develop an understanding of Early Years stages of development and how thes
impact upon the Emotional Wellbeing and Behaviour that we see within our setting

3. To explore our roles of Early Years Educators in supporting the development of ne
skills with regards to Emotional wellbeing and behaviour

Booking link: https://events.hertfordshire.gov.uk/events/introduction-to-ea



Spring terms Full Early Years Therapeutic Approaches to Behaviour (TAB) training

TAB is the local authority's preferred strategy to supporting emotional wellbeing and behaviour for children in the Early Years (0-5 years). The approach forms part of the authority's Emotional Wellbeing and Behaviour Strategy is underpinned by therapeutic approaches to behaviour management.

Part 2 Virtual Wednesday 25th February 9.30 - 12.30 Tuesday 10th March 9.30 - 12.30

***Please note: this term's TAB training is set over 3 virtual parts. You only need to book once for all thrs sessions. Please be aware that you will be required to participate in all these virtual session Pre-course learning. TAB builds upon the information from Attachment Aware and Trauma Informed Too from Hertfordshire Virtual School. Please access the below recorded training before attending TAB session

Summer terms Full Early Years Therapeutic Approaches to Behaviour (TAB)

Summer terms run Early Teals 1 Herapeutic Approaches to Benaviour (1Ab) training
TAB thin local authority's preferred strategy to supporting emotional wellbeing and behaviour for children in the Early Years (0-5 years).
The approach forms part of the authority's Emotional Wellbeing and Behaviour Strategy and is underprined by therapeutic approaches to behaviour management.

Part 2 TAB FACE TO FACE Thursday 25th June 9.30 - 3.30 Robertson House Six Hills Way, Stevenage SG1 2FQ

***Please note: this term's TAB training is set over 2 parts. Each part will need to be booked separately Pre-course learning. <u>TAB builds upon the information from</u> Attachment Aware and Trauma Informed Tr Hertfordshire Virtual School, Please access the below recorded training before attending TAB s











EARLY YEARS SERVICE

EARLY YEARS SERVICE

Early Years training: Childminders



Autumn term course for Early Years Emotional Wellbeing and Behaviour for Childminders

The aim of this short course is to give Childminders the foundations for Emotional Wellbeing and Behaviour in the Early Years

Aims for this induction course are:

1 Provide you with the foundations to understand the key principles to Early Years

Emotional Wellbeing and Behaviour.

2 To develop an understanding of Early Years stages of development and how these impact upon the Emotional Wellbeing and Behaviour that we see within our setting. 3 To explore our roles of Early Years Educators in supporting the development of new skills with regards to Emotional wellbeing and behaviour.

Date Wednesday 8th October 2025 7.15-8.45 Location: virtual via MS Teams

Bookings: Childminder Introduction to Early Years Emotional Wellbeing and Behaviour | Hertfordshire County Council











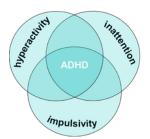




Hertfordshire ADHD Training



Hertfordshire ADHD Training



Free Training For Early Career Teachers 24th November 2025

This training is whole day and in person at Hertfordshire Development Centre in Stevenage, please email ADHDTraining@hertfordshire.gov.uk with your name and setting. Your booking will be confirmed by email.

Aims of the training:

- To develop your understanding of ADHD and its impact on learners
- To give you practical ideas and strategies to support learners withADHD to achieve their full potential
- To build a pro-active and positive culture of understanding ADHD

Suitable for those teaching in primary or secondary in mainstream,
Educational Support Centres or special schools.
Not advised for Early Years teachers.















Website: www.dacorumdspl.org.uk

VSEND



IMPOWER

Valuing SEND in Hertfordshire

Key dates for Autumn Term 2025

Did you know over 90% of Hertfordshire's mainstream schools are now trained in VSEND? Did you know paediatricians make use of the tool as part of their diagnostic pathways for young people? This tool is Hertfordshire's expected approach to the graduated response and information-sharing.

Full training for schools/settings

Virtualtraining forthose who havenever usedVSENDbefore Suitable for SENCOs and SLT looking to understand VSEND Book by emailing vsend@hertfordshire.gov.uk 3:30pm-5:00pm on Wednesday 24th September







Full training for Early Years settings

Virtual trainingforPVIs and other EYssettingswho haveneverusedVSEND before Suitable for SENCOs and managers looking to understand VSEND Book by emailing vsend@hertfordshire.gov.uk 3:30pm-5:00pm on Wednesday 1st October

Joint work with a SENDIAGO

Have a complex case you'd like supportto workthrough? Feel like you could use it as a learning opportunity for your wider staff? Request a joint piece of work involving guidance from start to finish, including signposting and training for SENCOs and the teaching team.

Request by emailing katy.alexander@hertfordshire.gov.uk

Note: this joint work is subject to SENDIAGO capacity



Watch this space for:

- Setting readiness training and workshops
 - Moderation sessions
 - Focused work



Call/email Ask SALI or email vsend@hertfordshire.gov.uk for any queries



















Emotional Wellbeing and Behaviour free virtual Lite Bite Training sessions





Pilot for Emotional Well-being and behaviour FREE virtual Lite Bite training (Please click on the booking link to book your place)		
We see you "Boys" Early Years	01/12/2025 @ 10am-11am Lite Bites - We see you 'boys' in the Early Years Hertfordshire County Council	
Biting in the Early Years	01/12/2025 @ 1.30pm-2.30pm Lite Bite Training. Biting in the Early Years Hertfordshire County Council	
Risk taking play in the Early Years	02/12/2025 @ 10am-11am Lite Bite training Risk taking play in the Early Years Hertfordshire	
Supporting children in the Early years to build resilience	02/12/2025 @ 1.30pm-2.30pm Lite Bite: Supporting Children in the Early Years to build Resilience Hertfordshire County Council	
Separation and transitions in the Early Years	04/12/2025 @ 10am-11am Lite Bite Training. Separations and Transitions in the Early Years Hertfordshire County-Council	
"Feelings" is there more to it than happy and sad?	04/12/2025 @ 1.30pm-2.30pm Lite Bites 'Feelings', is there more to it than happy and sad in the Early Years Hertfordshire County Council	

The Emotional Wellbeing and Behaviour Specialists are excited to launch these FREE virtual lite bite training opportunities on popular topics which occur within the Early Years.

These short lite bite sessions will support the TAB ethos and approach for children under5 in their developmental journeys.

Any questions please email your local EWBS

Julie.Mcelhinney@hertfordshire.gov.uk (DSPL 7&8) Dominique.johnson@hertfordshire.gov.uk (DSPL 6&9) Denise.filer@hertfordshire.gov.uk (DSPL 3,4&5) Anna.Mutch@hertfordshire.gov.uk (DSPL 1&2)















<u>Children and Young People's Sensory Processing</u> <u>Service: Targeted Support for Educational Settings</u>









Targeted Workshops for Schools

The Children and Young People's Sensory Processing Service is now offering Targeted Support for Educational Settings in 2025.

These workshops are 60 minutes long and focus on the following topics:

- Supporting Sensory Differences in Schools
 17th September 2025 at 3.00pm or 5 th November 2025 at 2.00pm
 - Sensory Regulation in the learning environment
- 24th September 2025 at 10.00am or 13th November 2025 at 11.00am
- Sensory Circuits in Schools
 2nd October 2025 at 10.00am or 18th November 2025 at 10.00am
- Sensory Inclusive Learning Environments
 8th October 2025 at 11.00am or 25th November 2025 at 12.00pm
- Sensory Differences and Transitions

 16th October 2025 at 1.00pm or 4th December 2025 at 1.00pm
- Understanding Behaviour (Using Positive Behaviour Support to support sensory differences)

20th October 2025 at 11.00am or 8th December 2025 at 11.00am

For bookings and more information visit:

www.hct.nhs.uk/training-sensory-processing-service



www.hct.nhs.uk























Website: www.dacorumdspl.org.uk



CAP Money Course

